



# OUR BENEFITS

## at phs group...

phsPerks.   phs online shop.   Health Assured.   and many more.





Smart Spending App

## pHSPerks

pHSPerks.com is our discount hub, where you can benefit from discounts with over 850 retailers including supermarkets, technology, DIY and holidays. These savings come in 3 formats:

- **Reloadable Cards** - physical gift cards where you top up your card at a discounted rate
- **Instant Vouchers** – where you buy an e-voucher from pHSPerks at a discounted rate and then spend it with the retailer
- **Cashback** - money back on purchases you make through the pHSPerks app or website

## pHS Direct Staff Portal/pHS Online Shop

The pHS online shop (also known as the pHS Direct staff portal) is exclusive to our colleagues. Here you can buy household items from pHS at the price we pay for them.

Once ordered the items will be delivered to the pHS depot nearest your home on the next scheduled depot delivery day, for you to pick up.



## Health Assured - EAP

### Our Employee Assistance Programme

Health Assured offer a 24/7, free, confidential, and professional helpline for you, your partner, and your children (aged between 16-24) whenever you need it. The phone number is 0800 028 0199.



**Health Assured is available to all colleagues from day one.**

## Vodafone Advantage Discount

**phs** and our parent company, Bidvest, have partnered with Vodafone. This means that all **phs** colleagues have access to the Vodafone Advantage discount.



This includes:

- 25% off on selected Xtra plans, and 15% off on SIM only and tablet plans
- 6 discount codes that you can share with friends and family
- There is no membership fee

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## Buy/Sell Holiday Scheme

At **phs** we want to give our colleagues flexibility when it comes to their holidays. That's why we introduced our holiday buy and sell schemes, where colleagues who have worked for us for more than six months can flex the amount of holiday, they take each year.



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## Cycle to Work

We're excited that we can offer a Cycle to Work scheme, through our partnership with phsPerks. There are two ways to save on your cycling - salary sacrifice, and instant vouchers. This depends on how long you've worked for us, how much you earn, and how much you want to spend.



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## Refer A Friend

At **phs** we encourage our colleagues to recommend us to their friends – and we reward those who do! If you recommend a friend, and they join the business and stay for at least six months, we'll pay you at least £250 – more for skilled/hard to fill roles.

